



## PHI Confidential & Anonymous Whistleblower Hotlines



PHI has established three separate hotlines to report potential violations of our corporate policies or applicable laws.

**PHI Financial/Accounting Hotline.** The first hotline relates to financial, accounting, or auditing matters and is delivered to the Audit Committee of the Board of Directors. The SEC requires that PHI provide a facility for the receipt, retention and treatment of complaints received regarding accounting, internal accounting controls or auditing matters. Please feel free to contribute any comments through this interface regarding accounting matters.

**PHI Corporate Compliance Hotline.** The second hotline is dedicated to adhering to the highest ethical standards and to compliance with all applicable state and federal laws as well as foreign law where PHI does business. Among the applicable compliance areas covered are: Code of Ethics and Business Conduct, Insider Trading, Conflict of Interest, Anti-Trust, Anti-Corruption and Intellectual Property. Messages on this hotline are delivered to the Chief Compliance Officer.

**PHI Air Medical, L.L.C. Compliance Hotline.** The third hotline relates to compliance with all applicable laws, rules and regulations within the Air Ambulance Industry. Messages on this hotline are delivered to the PHI Air Medical Compliance Officer.

**Confidential & Anonymous.** All hotlines are maintained by an independent third party and all messages are encrypted prior to being forwarded. Your identity will remain anonymous unless you choose to identify yourself.

Please submit your concern to the appropriate hotline. Provide as much detail as possible to aid us in investigating the issue.

### PHI Financial/Accounting Hotline

#### 1. Secure Web Form

[Click here](#) to access an Internet-based message.

[www.openboard.info/phel/websubmit.cfm](http://www.openboard.info/phel/websubmit.cfm)

#### 2. Email

To email a message to the Audit Committee, please use the following address:

**phel@openboard.info**

[Click Here to Email](#)

**Note:** You must manually type this address into the "To" field of your email.

If you do not receive your 14 to 16-digit Confirmation Number by email, please resubmit your message using the Secure Web Form or Voicemail.

#### 3. Voicemail

Call **866-815-7101** and follow the prompt for the PHI Financial / Accounting Hotline. All voicemail messages will be electronically altered/disguised to ensure the confidentiality of your identity.

### PHI Corporate Compliance Hotline

#### 1. Secure Web Form

[Click here](#) to access an Internet-based message.

[www.openboard.info/phel/websubmit\\_phi.cfm](http://www.openboard.info/phel/websubmit_phi.cfm)

#### 2. Email

To email a message to the Chief Compliance Officer, please use the following address:

**phel.phi@openboard.info**

[Click Here to Email](#)

**Note:** You must manually type this address into the "To" field of your email.

If you do not receive your 14 to 16-digit Confirmation Number by email, please resubmit your message using the Secure Web Form or Voicemail.

#### 3. Voicemail

Call **866-815-7101** and follow the prompt for the PHI Corporate Compliance Hotline. All voicemail messages will be electronically altered/disguised to ensure the confidentiality of your identity.

### PHI Air Medical, L.L.C. Compliance Hotline

#### 1. Secure Web Form

[Click here](#) to access an Internet-based message.

[www.openboard.info/phel/websubmit\\_med.cfm](http://www.openboard.info/phel/websubmit_med.cfm)

#### 2. Email

To email a message to the PHI Air Medical Compliance Officer, please use the following address:

**phel.md@openboard.info**

[Click Here to Email](#)

**Note:** You must manually type this address into the "To" field of your email.

If you do not receive your 14 to 16-digit Confirmation Number by email, please resubmit your message using the Secure Web Form or Voicemail.

#### 3. Voicemail

Call **866-815-7101** and follow the prompt for the PHI Air Medical LLC Compliance Hotline. All voicemail messages will be electronically altered/disguised to ensure the confidentiality of your identity.

When you send a message using any of these methods, you will receive back a 15-digit code that can be used to access the status of your message. We may also use this to ask you, with complete confidentiality, for additional information regarding this issue. To anonymously follow up on your message, please [click here](#). [www.openboard.info/view/login.cfm](http://www.openboard.info/view/login.cfm)